

A caring school embracing community, respect, honesty and hard work.

F. A. Toomer Strategic Plan 2021-2025

At Toomer, we cultivate global citizens and life-long learners through inquiry, voice, choice, and agency. We provide a safe and equitable community that embraces diversity to inspire students to become critical agents of change.

SMART Goals

Reading

Increase the % of grades 3-5 students scoring proficient or above in reading from 25% to 35% by 2025

Math

Increase the % of grades 3-5 students scoring proficient or above in math from 25% to 35% by 2025

Attendance

By May 2023, our percentage of students meeting CCRPI criteria will increase from 53.6% to 58.3% as indicated on APS graphs and infinite campus.

APS Strategic Priorities & Initiatives

Fostering Academic Excellence for All
Data
Curriculum & Instruction
Signature Program

Building a Culture of Student Support
Whole Child & Intervention
Personalized Learning

Equipping & Empowering Leaders & Staff
Strategic Staff Support
Equitable Resource Allocation

Creating a System of School Support
Collective Action, Engagement
& Empowerment

School Strategic Priorities

1. Intentionally focus on closing the sub groups achievement gaps.
2. Implement research-based teaching strategies supported by student data.
3. Create a system of supporting problem solving and action with students and staff through the lens of IB.
4. Create and implement a system that promotes equitable practices in all areas of the school community.
5. Foster a system of restorative practices that include students, staff, and families and all wrap around services.
6. Implement a robust wrap around program with clear goals, communication plan, and measurement structure.
7. Create and support a development path for all staff that includes school based leadership.
8. Foster a "whole adult" system of support.
9. Foster the culture of individualized support for all staff members.
10. Develop and implement a parent engagement plan, based on mutual communication and impact data.
11. Create a mentorship programs for students and staff, students and students, students and parents.
12. Foster a culture of staff, student, parent, and community voice.

School Strategies

- Weekly IB Unit Planning & Reflection
- Mid-Year intervention Plans & data review
- Equity Team/Monthly Meetings
- Intentional 360 instruction around individual learning gaps
- Develop conceptual learning & implementing research based mathematical teaching & learning practices

- Safety patrol/Restorative student leaders
- Restorative practice committee/Coach next year
- Develop student clubs with clear objectives

- IB Training
- Create pipeline for aspiring leaders through flexible master teacher teams
- Differentiated professional learning & vertical monthly Teaming
- Clearly flesh out new teacher mentor program (Teacher rounds)

- Monthly community engagement
Community coffees
- Student-Led restorative practice group
- Quarterly student learning showcase